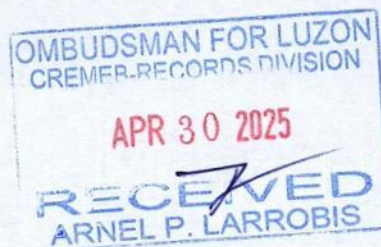


CERTIFICATE OF COMPLIANCE
SALN Submission/Filing

This certifies that the **Calamba Water District** fully satisfies the Statement of Assets, Liabilities and Net Worth (SALN) requirement of the Performance-Based Incentive system for fiscal Year 2024.

This also attests that all submissions of the agency concerned has substantially complied with the minimum requisites for content and formalities prescribed under Republic Act 6713 and its Implementing Rules and Regulations, which are as follows:

- Basic Information
- Assets (Real Properties and Personal Properties)
- Liabilities
- Net Worth
- Financial Connections and Business Interests
- Relatives in the Government

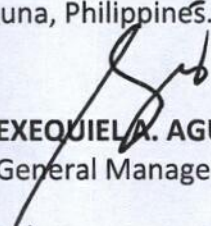


This further certifies that out of 309 employees qualified for PBB under the 2014 PBIS Guidelines, 309 employees have completed and filed their SALN as reflected below:

Office	No. of Employees & Board of Directors	No. of employees with duly accomplished and submitted SALN	Percentage of Compliance (%)
Calamba Water District	309	309	100%

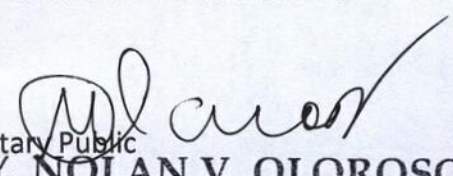
The agency has forwarded/filed all SALNs with the appropriate receiving entity (Ombudsman and Civil Service Commission) in accordance with RA 6713 and its Implementing Rules and Regulations.

IN WITNESS WHEREOF, I have hereunto affixed my signature on the ____ day of APR 28 2025 at Halang, Calamba City, Laguna, Philippines.


EXEQUIEL A. AGUILAR, JR.
General Manager A

SUBSCRIBED AND SWORN to before me this ____ day of APR 28 2025 in Calamba City, Laguna, Philippines, with affiant exhibiting to me his TIN ID NO. 152-625-618 issued at Calamba City, Laguna.

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Series of 2025


Notary Public
ATTY. NOLAN V. OLOROSO
NOTARY PUBLIC

M.E. MORALES BUS. CENTER, J.P. RIZAL ST., CALAMBA CITY, LAGUNA
NOT COMM. NO. 01-2024-C UNTIL DECEMBER 31, 2025
FOR CALAMBA CITY, LOS BAÑOS, BAY AND CALAUAN, LAGUNA
ROLL NO. 30156 /IBP NO. 481265 12-05-2024 AT PASIG CITY
PTR NO. CC 8376044 01-02-2025 AT CALAMBA CITY
MCLE COMPLIANCE NO: VII-0006024 VALID UNTIL APR: 14, 2025-C